

**APPOINTMENT**

Subsequent to a favorable review and recommendation, the superintendent will recommend the appointment of all regular full-time and part-time employees to the Governing Board. Selection will be based upon competence and job related criteria and will be in accordance with all pertinent rules and regulations of the Governing Board and the Personnel Commission, if applicable, laws of the State of California, including the rules and regulations adopted by the California Fair Employment Practices Commission.

Temporary, substitute, short-term help may be appointed by the superintendent or his/her designee.